



## Commitment Declaration of Corporate Social Responsibility

In the Automotive Sector of Grupo Condumex we are committed to the implementation of a culture of Corporate Social Responsibility, being our commitment to care for and promote the inalienable dignity of all people.

It is clear to us that our company can only be competitive if, in addition to achieving its business objectives to generate value, it provides benefits to its shareholders, collaborators, customers, suppliers and the communities where we operate, always with absolute respect for the regulations that protect the environment and conducting all our activities in compliance with the applicable legal framework and adopting the values and principles contained in the Grupo Carso Code of Ethics and other applicable requirements such as anti-corruption.

The automotive industry is one of the pillars of the country's growth and we are clear that currently our country needs responsible companies and organizations focused on finding solutions within their sphere of influence that contribute to the well-being of future generations, while taking care of the environment.

For this reason, we guide our actions and sustainable development objectives based on four pillars: quality and life, business ethics, connection with the community and connection with the environment, to promote a healthy work environment with a Socially Responsible attitude.



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